

## PPPCS DEI Priorities Overview

Priorities		Expected Outcomes	Resources, Partners, Etc.	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
PPPCS will develop an equity culture by examining and creating an intentional culture of inclusion.	→	<ul style="list-style-type: none"> <li>Increased sense of belonging for all stakeholders in all areas of the school</li> <li>Greater sense of individual and collective identity</li> <li>How will we know? How will we measure?</li> </ul>						
PPPCS will develop a decision making process so that decisions impacting a diverse student body population are made by people (using an equity lens) who represent the community as a whole.	→	<ul style="list-style-type: none"> <li>Inclusive policies and practices that work toward the elimination of institutional inequality.</li> </ul>						
PPPCS will create and successfully implement a more inclusive curriculum and pedagogy that is vertically and horizontally aligned in all grades.	→	<ul style="list-style-type: none"> <li>Increased student sense of identity,</li> <li>Sustainability, regardless of teacher turnover</li> <li>Increased student achievement</li> <li>Scaffolding learning through content areas over the years</li> </ul>						
PPPCS will recruit, hire, on-board, mentor, and retain a diverse instructional, support, and non-profit staff of individuals who employ an equity lens and represent the backgrounds of students.	→	<ul style="list-style-type: none"> <li>Increased representation of people of color</li> <li>Trained teachers equipped to teach from an equity framework.</li> </ul>						
PPPCS will support the social and emotional development of students and decrease disparities (racialized, gender, and Special Education) in disciplinary actions.	→	<ul style="list-style-type: none"> <li>Disciplinary disparities decrease, on the way to elimination, at PPPCS.</li> </ul>						
PPPCS will accomplish growth toward equitable achievement	→	<ul style="list-style-type: none"> <li>Achievement disparities decrease and on the way to elimination at PPPCS.</li> </ul>						
PPPCS will increase inclusion in family engagement and community engagement activities.	→	<ul style="list-style-type: none"> <li>Stronger school, family, and community partnerships.</li> </ul>						